

	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP I	STEP II	STEP III	STEP IV	STEP V
Child Nutrition Classification										
Child Nutrition Cook/Baker	21.51	23.48	24.06	24.57	25.06	0.87	1.42	1.94	2.46	2.51
Child Nutrition Cook/Baker Lead	22.75	24.73	25.29	25.77	26.29	0.92	1.50	2.04	2.58	2.63
Child Nutrition Delivery Driver	22.15	24.40	25.06	25.64	26.16	0.89	1.48	2.02	2.56	2.62
Child Nutrition Kitchen Lead	20.61	22.71	23.31	23.86	24.33	0.83	1.38	1.88	2.39	2.43
Child Nutrition Kitchen Worker	18.81	20.72	21.27	21.77	22.21	0.76	1.26	1.72	2.18	2.22
Custodial Classification										
Custodian	23.17	25.32	25.87	26.35	26.88	0.93	1.53	2.09	2.64	2.69
Custodian, Swing Shift	23.75	25.95	26.51	27.01	27.55	0.96	1.57	2.14	2.70	2.76
Custodian/Courier/Warehouse	23.72	25.92	26.46	26.96	27.50	0.96	1.57	2.13	2.70	2.75
Custodian/Courier/Warehouse - Swing Shift	24.31	26.57	27.12	27.63	28.18	0.98	1.61	2.19	2.76	2.82
Custodial/Grounds/Maintenance	25.76	28.00	28.56	29.05	29.63	1.04	1.70	2.30	2.91	2.96
District Custodial Lead - Day	26.80	28.94	29.48	29.95	30.51	1.08	1.75	2.38	2.99	3.05
District Custodial Lead - Swing Shift	27.47	29.66	30.22	30.70	31.28	1.11	1.80	2.44	3.07	3.13
Lead Custodian, Day	25.38	27.58	28.14	28.62	29.20	1.02	1.67	2.27	2.86	2.92
Lead Custodian, Swing Shift, AHS	26.02	28.27	28.85	29.34	29.93	1.05	1.71	2.33	2.93	2.99
Grounds Classification										
Grounds	27.39	29.55	30.15	30.75	31.37	1.10	1.79	2.43	3.08	3.14
Grounds, Trash Truck Driver	26.49	28.58	29.15	29.74	30.33	1.07	1.73	2.35	2.97	3.03
Individual Classification										
Attendance Officer	23.29	25.44	26.00	26.49	27.02	0.94	1.54	2.10	2.65	2.70
Attendance Specialist	25.46	27.80	28.35	28.85	29.43	1.03	1.69	2.29	2.89	2.94
Campus Monitor	24.81	26.87	27.52	28.09	28.65	1.00	1.63	2.22	2.81	2.87
ECEAP Family Serv Specialist: AA Degree	28.97	31.63	32.25	32.82	33.48	1.17	1.92	2.60	3.28	3.35
ECEAP Family Serv Specialist: BA Degree	30.90	33.70	34.27	34.75	35.45	1.25	2.04	2.76	3.48	3.54
ECEAP Family Serv Specialist: MA Degree	31.82	34.75	35.29	35.79	36.50	1.28	2.11	2.85	3.58	3.65
ECEAP Family Services Specialist/Interpreter	31.82	34.75	35.29	35.79	36.50	1.28	2.11	2.85	3.58	3.65
ECEAP Lead Teacher: AA Degree	26.10	28.51	29.07	29.58	30.17	1.05	1.73	2.34	2.96	3.02
ECEAP Lead Teacher: BA Degree	30.80	33.60	34.15	34.64	35.34	1.24	2.04	2.75	3.46	3.53
Facility Monitor	21.35	21.88	22.42	22.95	23.41	0.86	1.33	1.81	2.29	2.34
Interpreter/Braillist/Visually Impaired	28.05	30.63	31.31	31.89	32.53	1.13	1.86	2.52	3.19	3.25
Interpreter/ELL	26.64	29.09	29.73	30.29	30.89	1.07	1.76	2.40	3.03	3.09
Interpreter/Sign Language/Hearing Impaired	28.05	30.63	31.31	31.89	32.53	1.13	1.86	2.52	3.19	3.25
Intervention Specialist	37.38	40.85	41.39	41.89	42.72	1.51	2.48	3.34	4.19	4.27
Job Coach	23.30	24.51	25.06	25.56	26.07	0.94	1.49	2.02	2.56	2.61
Occupational/Physical Therapist Assistant	25.74	28.11	28.67	29.16	29.75	1.04	1.70	2.31	2.92	2.97
School-to-work Coordinator	25.69	28.04	28.59	29.10	29.68	1.04	1.70	2.31	2.91	2.97
Seasonal Labor	17.02	18.51	19.13	19.68	20.07	0.69	1.12	1.54	1.97	2.01
Speech Language Pathologist Assistant	28.75	31.39	32.02	32.57	33.22	1.16	1.90	2.58	3.26	3.32
Work-based Learning Coordinator	24.97	27.25	27.79	28.29	28.85	1.01	1.65	2.24	2.83	2.89
Maintenance Classification										
Maintenance Worker	27.38	29.89	30.45	30.94	31.56	1.10	1.81	2.46	3.09	3.16
Maintenance Worker/Swing Shift	28.07	30.63	31.21	31.71	32.35	1.13	1.86	2.52	3.17	3.23
Maintenance Worker/HVAC Technician/Journey Level	36.75	40.10	40.71	41.23	42.06	1.48	2.43	3.28	4.12	4.21
Maintenance Worker/Journey Level	33.76	36.89	37.44	37.94	38.69	1.36	2.24	3.02	3.79	3.87
Maintenance Worker/Journey Level Swing Shift	34.60	37.81	38.37	38.88	39.66	1.40	2.29	3.09	3.89	3.97
Painter	19.55	21.46	22.02	22.51	22.96	0.79	1.30	1.78	2.25	2.30
Non-certificated Classification										
Non-Cert Instructor	25.46	27.80	28.35	28.85	29.43	1.03	1.69	2.29	2.89	2.94
Nurse Classification										
Health Room Assistant	22.35	24.24	27.31	30.33	30.94	0.90	1.47	2.20	3.03	3.09
Licensed Practical Nurse	26.17	29.03	30.34	33.70	34.38	1.06	1.76	2.45	3.37	3.44
Registered Nurse	35.22	38.37	41.78	45.12	46.03	1.42	2.33	3.37	4.51	4.60
Paraeducator Classification										
Para Educator	20.85	22.67	23.25	23.76	24.23	0.84	1.37	1.88	2.38	2.42
Para Educator - ECEAP	21.22	23.08	23.66	24.18	24.66	0.86	1.40	1.91	2.42	2.47
Para Educator - ELL	21.16	23.02	23.60	24.12	24.60	0.85	1.39	1.90	2.41	2.46
Para Educator - Special Needs/ERC/RR	21.87	23.78	24.38	24.91	25.40	0.88	1.44	1.97	2.49	2.54
Para Educator - Dev. Preschool/Assist	21.98	23.88	24.48	25.00	25.50	0.89	1.45	1.97	2.50	2.55
Para Educator - Journey Level	21.07	23.03	23.57	24.07	24.55	0.85	1.40	1.90	2.41	2.45
Para Educator - Life Skills/EBD/Transitions	22.55	24.39	24.97	25.49	26.00	0.91	1.48	2.01	2.55	2.60
Secretarial-Clerical Classification										
Administrative Assistant	26.37	28.81	29.40	29.93	30.53	1.06	1.75	2.37	2.99	3.05
Secretary I	26.45	28.36	28.94	29.53	30.12	1.07	1.72	2.33	2.95	3.01
Secretary II	24.92	27.23	27.83	28.35	28.91	1.01	1.65	2.24	2.83	2.89
Secretary III	23.17	25.29	25.88	26.38	26.91	0.93	1.53	2.09	2.64	2.69
Technology Classification										
Network Engineer	38.47	39.75	40.60	41.30	42.13	1.55	2.41	3.27	4.13	4.21
Technology Technician	31.44	32.57	33.22	33.90	34.58	1.27	1.97	2.68	3.39	3.46
Transportation Classification										
Bus Driver & Dvr/Trainer & Dvr/Dispatcher	25.48	27.76	28.31	28.81	29.39	1.03	1.68	2.28	2.88	2.94
Bus Driver/Trainer while training Only	29.21	31.61	32.19	32.72	33.37	1.18	1.92	2.60	3.27	3.34
Bus Washer	25.48	27.76	28.31	28.81	29.39	1.03	1.68	2.28	2.88	2.94
Lead Mechanic	33.18	35.77	36.34	36.84	37.53	1.34	2.17	2.93	3.68	3.75
Mechanic/Driver	30.53	33.10	33.66	34.16	34.85	1.23	2.01	2.71	3.42	3.48
Preventative Maint Tech	28.27	29.76	30.32	30.54	31.16	1.14	1.80	2.44	3.05	3.12
Byrnes Performing Arts Center										
BPAC Lead Stage Manager	21.92	22.80	23.25	23.72	24.19	0.88	1.38	1.88	2.37	2.42
BPAC Stage Manager	19.54	20.31	20.71	21.13	21.56	0.79	1.23	1.67	2.11	2.16
BPAC Sound Technician	19.54	20.31	20.71	21.13	21.56	0.79	1.23	1.67	2.11	2.16
BPAC Lighting Technician	19.54	20.31	20.71	21.13	21.56	0.79	1.23	1.67	2.11	2.16
BPAC House Manager	19.54	20.31	20.71	21.13	21.56	0.79	1.23	1.67	2.11	2.16
BPAC Ticket Seller	19.54	20.31	20.71	21.13	21.56	0.79	1.23	1.67	2.11	2.16
BPAC Stage Crew										
BPAC Usher										

*STEP 1 WILL BE AT CURRENT MINIMUM WAGE

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